

Department of State -- Full-time Permanent Workforce by ERGD as of 03/31/2019

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.6%	93.3%	0.0%
FS Generalist	6.3%	93.4%	0.2%
FS Specialist	9.8%	89.7%	0.3%
Total	7.3%	92.5%	0.1%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	4.3%	95.6%	0.0%
SFS**	4.9%	95.0%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	60.7%	24.5%	0.4%	6.5%	0.1%	4.7%	2.6%
FS Generalist	81.1%	5.4%	0.3%	6.7%	0.0%	4.2%	2.0%
FS Specialist	75.0%	8.7%	0.5%	5.9%	0.1%	5.8%	3.7%
Total	71.0%	14.3%	0.4%	6.4%	0.1%	4.8%	2.6%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	89.0%	3.4%	0.0%	4.8%	0.0%	1.3%	1.3%
SFS**	89.1%	3.0%	0.1%	3.4%	0.0%	1.8%	2.4%

	Gender		
	Female	Male	Unsp
Civil Service	54.1%	45.8%	0.0%
FS Generalist	41.2%	58.7%	0.0%
FS Specialist	28.9%	71.0%	0.0%
Total	43.6%	56.3%	0.0%

	Gender		
	Female	Male	Unsp
SES**	39.7%	60.2%	0.0%
SFS**	31.8%	68.1%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	14.6%	2.7%	17.4%	82.5%
FS Generalist	6.6%	1.0%	7.7%	92.3%
FS Specialist	8.4%	0.6%	9.1%	90.9%
Total	10.4%	1.6%	12.1%	87.8%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	6.1%	1.3%	7.4%	92.5%
SFS**	15.5%	0.5%	16.1%	83.8%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.