

Department of State -- Full-time Permanent Workforce by ERGD as of 12/31/2018

| | Ethnicity | | |
|---------------|-----------|--------------|------|
| | Hispanic | Not Hispanic | Unsp |
| Civil Service | 6.6% | 93.3% | 0.0% |
| FS Generalist | 6.2% | 93.5% | 0.1% |
| FS Specialist | 9.8% | 89.8% | 0.3% |
| Total | 7.2% | 92.5% | 0.1% |

| | Ethnicity | | |
|-------|-----------|--------------|------|
| | Hispanic | Not Hispanic | Unsp |
| SES** | 4.4% | 95.5% | 0.0% |
| SFS** | 4.9% | 95.0% | 0.0% |

| | Race | | | | | | |
|---------------|-------|------------------|-----------------|-------|-----------------|------------|------|
| | White | African American | American Indian | Asian | Native Hawaiian | Multi-race | Unsp |
| Civil Service | 60.7% | 24.7% | 0.4% | 6.5% | 0.1% | 4.7% | 2.6% |
| FS Generalist | 81.1% | 5.4% | 0.3% | 6.7% | 0.0% | 4.1% | 2.0% |
| FS Specialist | 75.0% | 8.7% | 0.5% | 5.8% | 0.1% | 5.9% | 3.7% |
| Total | 71.0% | 14.4% | 0.4% | 6.4% | 0.1% | 4.8% | 2.7% |

| | Race | | | | | | |
|-------|-------|------------------|-----------------|-------|-----------------|------------|------|
| | White | African American | American Indian | Asian | Native Hawaiian | Multi-race | Unsp |
| SES** | 89.7% | 3.1% | 0.0% | 4.4% | 0.0% | 1.3% | 1.3% |
| SFS** | 89.1% | 3.0% | 0.2% | 3.2% | 0.0% | 1.9% | 2.4% |

| | Gender | | |
|---------------|--------|-------|------|
| | Female | Male | Unsp |
| Civil Service | 54.1% | 45.8% | 0.0% |
| FS Generalist | 41.1% | 58.8% | 0.0% |
| FS Specialist | 28.6% | 71.3% | 0.0% |
| Total | 43.6% | 56.3% | 0.0% |

| | Gender | | |
|-------|--------|-------|------|
| | Female | Male | Unsp |
| SES** | 39.7% | 60.2% | 0.0% |
| SFS** | 31.7% | 68.2% | 0.0% |

| | Disability* | | | |
|---------------|-----------------------|-------------------|----------------|--------------------------|
| | Disabled Non-Targeted | Disabled Targeted | Disabled Total | No Disability Identified |
| Civil Service | 14.5% | 2.6% | 17.2% | 82.8% |
| FS Generalist | 6.5% | 1.0% | 7.5% | 92.4% |
| FS Specialist | 8.4% | 0.7% | 9.2% | 90.8% |
| Total | 10.4% | 1.6% | 12.0% | 87.9% |

| | Disability* | | | |
|-------|-----------------------|-------------------|----------------|--------------------------|
| | Disabled Non-Targeted | Disabled Targeted | Disabled Total | No Disability Identified |
| SES** | 5.8% | 1.3% | 7.1% | 92.8% |
| SFS** | 14.3% | 0.5% | 14.9% | 85.0% |

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.