

**CLEARED FOR PUBLIC RELEASE**

Department of State - Diversity Statistics  
Full-time Permanent Employees - as of 09/30/13

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	5.51%	94.45%	0.04%
FS Generalist	4.98%	95.01%	0.01%
FS Specialist	8.04%	91.93%	0.03%
Total	5.93%	94.04%	0.03%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	2.74%	97.26%	0.00%
SFS**	4.56%	95.44%	0.00%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.51%	25.36%	0.54%	6.16%	0.17%	2.75%	3.50%
FS Generalist	82.52%	5.48%	0.33%	6.74%	0.06%	2.25%	2.63%
FS Specialist	75.93%	8.96%	0.50%	6.09%	0.17%	3.38%	4.97%
Total	71.69%	15.09%	0.46%	6.33%	0.14%	2.73%	3.57%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	91.32%	4.57%	0.46%	1.37%	0.00%	0.46%	1.83%
SFS**	85.71%	6.05%	0.20%	3.77%	0.00%	1.19%	3.08%

	Gender	
	Female	Male
Civil Service	55.48%	44.52%
FS Generalist	39.68%	60.32%
FS Specialist	28.13%	71.87%
Total	43.95%	56.05%

	Gender	
	Female	Male
SES**	40.64%	59.36%
SFS**	30.46%	69.54%

\*\*Included in the Generalist, Specialist, Civil Service percentages.

Prepared by: HR/RMA/WPA