

## REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of  
Demonstrated Competence -- Foreign Service  
Act, Section 304(a)(4)

POST: Republic of Namibia

CANDIDATE: Thomas F. Daughton

Thomas F. Daughton is a career member of the Senior Foreign Service. He has served three times as Deputy Chief of Mission (DCM), demonstrating that he is a proven leader and effective manager of people and programs. His experience in Lebanon overseeing a development and military assistance program valued at over \$250 million annually will be directly relevant in Namibia, where the U.S. government has a robust assistance program. He is a confident and skillful representative of the U.S. government and is lauded for his accessible and fair management style.

Mr. Daughton is currently Senior Advisor for Security Negotiations and Agreements in the Bureau of Political-Military Affairs (2011-2013). His three tours as DCM were in Beirut, Lebanon (2009-2011), Algiers, Algeria (2006-2009), and Libreville, Gabon (2000-2003). Additional assignments have included Political Counselor in Kuala Lumpur, Malaysia (2003-2006), Political and Administrative Officer in Thessaloniki, Greece (1997-2000), Desk Officer for the Philippines in the Bureau of East Asia and Pacific Affairs, Staff Assistant in the Bureau of Near Eastern Affairs, Political Officer in Rabat, Morocco, and Consular Officer in Kingston, Jamaica.

Mr. Daughton earned a Bachelor of Arts degree from Amherst College in Massachusetts, and a law degree (J.D.) from the University of Virginia. His languages include French, Greek and Spanish. He has received several Senior Foreign Service Performance Awards, individual Superior and individual Meritorious Honor Awards, the Secretary's Award for Excellence in International Security, and awards from the American Foreign Service Association.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer