DOCS, November 30, 2010, the parties hereby agree to the following:

1. This Memorandum of Understanding shall be replaced as of December 30, 2010.

2. The employees represented by AFSC and AFSA (employees) agree to the following:

3. The employees represented by AFSC and AFSA (employees) agree to the following:

4. This Memorandum of Understanding shall be effective as of December 30, 2010, and shall remain in effect until September 30, 2010 to provide the parties an opportunity to continue the dialogue and to resolve any disputes.

5. The employees represented by AFSC and AFSA (employees) agree to the following:

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</table>

Signature: [Signature]
Name: [Name]
Date: [Date]

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**Additional Information or Special Instructions:**

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**Subject of Document:** Memorandum of Understanding between USEFCS and AVSA

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**CoCurrence Record**