



AFSA Governing Board Election Campaign Messages

The AFSA Committee on Elections is overseeing the regularly scheduled election of AFSA officers and representatives of its Governing Board and as such is responsible for ensuring that the election is conducted in accordance with the law. **Use of union or employer funds or resources to promote or criticize the candidacy of any person in a union officer election is prohibited.** For additional information, please see the election rules located at www.afsa.org/elections.

Foreign Service members should use their personal computers and email accounts on their own time to communicate directly with candidates at the candidates' personal email accounts or see the [AFSA Community](#) for [candidate discussion forums](#). Personal email accounts should also be used to communicate amongst each other regarding the candidates for election.

It is **against Federal law** for anyone to use union or employer resources, **including email**, to promote or criticize candidates in a union officer election. **Employees found to have used government resources including .gov email accounts to promote or criticize candidates could also be subject to discipline from their agency.**

However, the Department of State, United States Agency for International Development, Broadcasting Board of Governors and the Foreign Commercial Service have agreed to permit the transmission of three (3) "blast" email messages to those AFSA members who have given AFSA email addresses ending in .gov. These are the only campaign emails permitted to be sent to a .gov email address and you are currently receiving the third and last of these blast emails. In addition, AFSA will send an identical email to

its members who have given AFSA their personal email addresses. **You may not use government resources to reproduce, forward or further transmit these emails in any way.** Again, you have ample opportunity through personal email accounts and/or the [AFSA Community](#) discussion forums to express your opinions.

[To request an email with your unique login pass codes now, please click here.](#)

Strong Diplomacy Slate

With tensions mounting around the globe, the case for American global leadership—supported by nine in ten Americans—is stronger than ever. As members of the Foreign Service, you know that such leadership depends on a strong professional Foreign Service. Please vote for the Strong Diplomacy slate, headed by Barbara Stephenson, to endorse a sophisticated, effective campaign to ensure that the career Foreign Service emerges from the current round of cuts and reorganization at the top of its game—staffed, resourced, trained and equipped to play its vital national security role.

The Strong Diplomacy slate brings energy, experience, diversity, and—above all—unity of purpose.

Career Ambassador Tony Wayne brings unparalleled experience to the Treasurer's office.

Ambassador Tom Boyatt, recipient of AFSA's Lifetime Contributions to Diplomacy award, is candidate for Secretary.

Strong Diplomacy has first-rate candidates for Vice President:

-Ken Kero-Mentz for State VP. Articulate, assertive, an experienced negotiator, Ken will defend the interests of AFSA's largest constituency.

-Dan Crocker, FCS VP, is passionate about the FCS mission. He'll leverage achievement data to raise FCS's profile.

-Bill Haugh, Retiree VP: "I'll stand up for retirees. The FS retirement system is vital to our competitive, globally deployed service."

Strong Diplomacy's superbly qualified candidates for State Rep are Lawrence Casselle, Anne Coleman-Honn, Josh Glazeroff, Martin McDowell, and Tricia Wingerter. With a broad diversity of cones and specialties represented, they have a record of strong, purposeful, and effective advocacy.

For Retiree Rep, vote for:

-Al La Porta (former AFSA President and State VP), a tenacious defender of union and employee grievance rights.

-Philip Shull, former Ag Counselor in Beijing, Phil will use his extensive private sector contacts to build support for the Foreign Service.

In uncertain times, Strong Diplomacy provides the united leadership we need to defend and promote the Foreign Service.

Joe De Maria for State Vice President

I am running for Vice President to provide excellent customer service. I will preserve benefits and avenues for redress. As a consular officer, I pride myself on customer service and responsiveness; when I can't tell people what they want to hear, I seek alternatives. I will be accessible to all stakeholders, with regular lunch or breakfast in the cafeterias of HST and FSI, so anyone can approach me about anything. I'll listen.

I am the only candidate for a management position who is not part of a slate. I appreciate slates; I respect and can work with members of Strong Diplomacy. However, considering current budget proposals this will be a "change" election. We need new energy and new ideas. A single slate cannot represent a range of opinion in deliberations. Diversity is good. AFSA is your union; you have a choice.

Please vote for me for State Vice President.

Ann Posner for USAID Vice President

As USAID contingency Vice President during this time of transition I hope to expand communications with USAID's cadre of Foreign Service officers (FSOs).

-I want to send out strong messages about USAID's critical overseas work and FSOs roles in that.

-I will try to answer frequently asked questions from FSOs and to allay FSOs' concerns.

-I will research precedents and strive for innovative solutions to problems.

-I will work to assure that USAID FSOs' voices are heard by USAID Washington and that FSOs' perspectives are factored into USAID headquarters decision-making.

Steve Morrison for FCS Vice President

28 out of 29 people can't be wrong. That is how many non-State or non-retiree candidates either refused to or did not join a State-dominated slate (last four AFSA elections).

When told my competitor had joined a slate, other (small) agency reps said "Why do that?", "It's a mistake", and "I was told by others there is nothing to be gained so I didn't."

Case in point: Budget. Per Ambassador Stephenson, Commerce handles its own appropriations, not the 150 account.

Since returning to Washington, I have been on Capitol Hill non-stop. I have 17 years of Hill outreach experience and 30-year contacts on Appropriations. I helped FCS get \$21 million to open five new offices and hire two new Commercial Officer classes. Can my opponent—with no Hill outreach experience (per bio, campaign statement)—say that?

Proven results! Steadfast and Independent!

Vote Steve Morrison for FCS VP TODAY!

John Naland for Retiree Vice President

Colleagues,

I ask for your vote for AFSA Retiree VP.

As a former AFSA President (twice) and AFSA State VP, I have long experience in fighting for the Foreign Service. The current AFSA leadership could benefit from that experience.

As the immediate-past Director of the Office of Retirement, I have deep knowledge of our retirement system and benefits. When retirees need expert advice from AFSA, I can provide it.

As the only retiree candidate who has pledged to dedicate 20 hours per week to AFSA, I have the time and energy to apply my experience and knowledge to advancing AFSA's agenda. This point is key since it does not matter how distinguished the Retiree VP is if they do not roll up their sleeves to put time and energy into the job.

Please send comments or questions to nalandfamily@yahoo.com. Thank you.

Salina Rico for State Representative

Friends and Colleagues,

We all have thoughts on how to make the Foreign Service better, stronger, and meet the demands of our times. I am here to listen and operationalize those ideas. We need to ramp-up our public diplomacy efforts at home. To accomplish this I offer a touch of youthful exuberance. I exemplify energetic persistence with fresh ideas. While AFSA has done good work to outreach and amplifying our message on the importance of the Foreign Service. We still

have not reached all of America. We must build strategic partnerships outside of metro DC, branch out and reach America's heartland—from the Rocky Mountains through the Great Plains to the Appalachian Mountains!! Americans need to know that we protect them from foreign enemies and advance America's economic interest around the world. Now more than ever we need America to stand with us. I respectfully ask for your vote.

Andrew Scheineson for State Representative

Colleagues,

As our service and department potentially face unprecedented structural and policy changes, the role of our union is more important than ever. AFSA must seek to ensure that our nation's leaders are listening to the advice of the dedicated and experienced professionals that make up our foreign policy apparatus. This is not only crucial for a stable and effective foreign policy, but also for retaining and encouraging the vitality of the civil and foreign services. I am asking for your vote for State representative to be part of that engagement. I hope to help push forward outreach efforts not only with Congress and State leadership, but with our fellow citizens as well. Thank you for your consideration, and I look forward to participating in the great work ahead of us.

George Colvin for Retiree Representative

As bizarre and troubling as the Trump administration's approach to governance and the State Department is the attitude of the Stephenson "Strong Diplomacy" slate toward it. The EFM program is frozen and endangered; the self-isolated Secretary is promising cuts that would jeopardize FS positions; the presidency is becoming an indefensible lie-fueled kleptocracy; and FS personnel will shortly be shaming themselves and betraying our historic human-rights commitment by arranging an official visit for the confessed murderer Rodrigo Duterte.

And the Stephenson slate's reaction to all this? Silence absolute.

We need a professional Foreign Service—an effort the Stephenson administration derailed. And we need an AFSA administration that will publicly address the threats to the FS—both as a career, and as a job than can be done honorably—that the Trump administration poses. I am running for retiree representative to help that happen.

Please feel free to contact me at afediplomat@yahoo.com.

American Foreign Service Association

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