

Department of State -- Full-time Permanent Workforce by ERGD as of 06/30/2019

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.7%	93.2%	0.0%
FS Generalist	6.2%	93.5%	0.1%
FS Specialist	10.0%	89.5%	0.3%
Total	7.3%	92.4%	0.1%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	4.1%	95.8%	0.0%
SFS**	5.0%	94.9%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	60.7%	24.4%	0.4%	6.6%	0.1%	4.8%	2.5%
FS Generalist	81.2%	5.3%	0.3%	6.7%	0.0%	4.2%	1.8%
FS Specialist	74.8%	8.8%	0.5%	5.9%	0.1%	5.9%	3.6%
Total	71.0%	14.2%	0.4%	6.5%	0.1%	4.9%	2.6%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	88.2%	3.3%	0.0%	5.8%	0.0%	1.2%	1.2%
SFS**	89.0%	3.0%	0.1%	3.3%	0.0%	1.8%	2.4%

	Gender		
	Female	Male	Unsp
Civil Service	54.1%	45.8%	0.0%
FS Generalist	41.2%	58.7%	0.0%
FS Specialist	29.1%	70.8%	0.0%
Total	43.7%	56.2%	0.0%

	Gender		
	Female	Male	Unsp
SES**	39.7%	60.2%	0.0%
SFS**	31.5%	68.4%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	14.7%	2.7%	17.5%	82.5%
FS Generalist	6.5%	1.0%	7.6%	92.4%
FS Specialist	8.4%	0.6%	9.1%	90.9%
Total	10.4%	1.6%	12.1%	87.8%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.8%	0.8%	6.7%	93.3%
SFS**	15.3%	0.6%	16.0%	83.9%

\*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

\*\*Included in the Generalist, Specialist, Civil Service percentages.