



UNITED STATES DEPARTMENT OF COMMERCE
International Trade Administration
Washington, D.C. 20230
ASSISTANT SECRETARY AND DIRECTOR GENERAL OF THE
U.S. AND FOREIGN COMMERCIAL SERVICE

MEMORANDUM OF UNDERSTANDING

Article VII, Section 2(C) of the Collective Bargaining Agreement (CBA) between the US & FCS and AFSA, is hereby modified and now reads as follows:

C) The AFSA Vice-President shall be authorized up to 50% of official time. Should representational duties give rise to the need for additional time, the Senior Advisor for Human Resource Development may approve a request from the Vice-president for a specific amount of official time in excess of 50%, if approval is in the best interest of AFSA and the US & FCS.

The above change will take effect upon the signature of both parties listed below. The duration and renewal of this change to the CBA is governed by Article XV, Section 1 of the CBA.

Approved for the US & FCS:

Awilda R. Marquéz
Assistant Secretary and Director General
US & Foreign Commercial Service

Awilda R. Marquéz 4/15/99
Signature Date

Approved for AFSA:

Charles Kestenbaum
FCS AFSA Vice-President

Charles Kestenbaum 4/20/99
Signature Date

